

**Barshi Shikshan Prasarak Mandal's**

**Shriman Bhausaheb Zadbuke  
Mahavidyalaya Barshi**



**Perspective Plan**  
**(2017-18 to 2021-22)**

## **INTRODUCTION**

Our institute was founded by "Loknete Late Shriman Bhausaheb Zadbuke in 1969. Our college is located in the heart of the city at educational and elite locality. The college is grantable and affiliated by Punyashlok Ahilyadevi Holkar Solapur University, Solapur, During the initial phase in 1959, our college was started BA, B.Sc. and B.Com. degree courses. Later during 2006, self-funded courses like BBA and BCA were started and successfully implemented by the college. The college got NAAC accreditation done in 2013 and accredited with B+ grade. The college is located 6 Km away from the city railway station and 2 Km from bus station. We have completed 49 years of dedicated service in the field of education providing quality education. The college has its own spacious and green 11 acres campus located in the heart of the city. The college has spacious classrooms, workshop room, seminar hall, gymkhana, auditorium equipped with audio-visual aids, and a playground. The NSS and NCC departments of our college have earned a reputation by winning many awards. The college is affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur and is recognized under 2f and 12 B section of UGC Act also. The college is reaccredited with B grade by NAAC. One of the major objectives of establishing this college was to cater the need of education of the students from rural area. Since inception, it has been working with a vision to provide quality higher education to the students and to empower them to cope up with the competitive world. The College offers B.A., B. Sc., B.B.A. and B.C.A. courses. The college also offers certificate courses. The college has highly qualified and dedicated faculty members who always try for Academic and Moral development of the students.

## **VISION**

To be a national leader in transforming lives through an innovative, rigorous, and compassionate approach to education. We Inspires, prepares, and empowers students to succeed in a changing world. We inspire students to learn and to develop as whole people: intellectually, physically, and emotionally. We inspire students to continue learning throughout life. We continually strive to innovate - finding new and more effective ways to educate and serve students. We sustain rigor in our work - holding high standards and expectations for our students. We approach our work with compassion - acknowledging the whole person, working with integrity and caring, accepting people where they are and moving them forward without sacrificing standards or expectations; bringing joy, honesty, and understanding to our work.

## MISSION:

We prepare and empower students to be successful by helping them develop the knowledge, skills and abilities needed to adapt and thrive in our increasingly diverse and ever-changing world.

## CORE VALUES OF THE INSTITUTION

- 1. Imparting Quality Education:** Institute endeavours to impart quality education to the students from rural and socio-economically backward sections of the society.
- 2. Enabling students for employment:** Skill based education is imparted by offering different skill based short term courses.
- 3. Transparency and decentralized administration:** Management of the institute is decentralized and functions transparently.
- 4. Social responsibility:** As a societal responsibility institute tries to bring integrated development of the society.
- 5. Research and Innovation:** Institute promotes research culture, innovations and creativity in teaching learning.
- 6. Inculcation of human values:** Human values are inculcated through various curricular, co-curricular and extra- curricular activities.
- 7. Environmental Consciousness:** The College organizes programs that create sensitivity towards environment

## **PERSPECTIVE PLAN (2017-18 to 2021-22)**

Internal Quality Assurance Cell of Shriman Bhausaheb Zadbuke Mahavidyalaya, Barshi has prepared the Perspective Plan- 2017-18 to 2021-22. While preparing the present perspective plan, the IQAC has considered following aspects:

1. Vision and Mission Statement of the institute.
2. Expectations of NAAC in their NAAC Manual from HEIs.
3. Feedbacks from the stakeholders.
4. SWOT Analysis is done by IQAC.
5. AAA committee recommendations during Academic and Administrative Audit.

### **ENHANCEMENT OF CURRICULUM:**

Institute aims:

- ✓ To introduce add-on courses in Arts, Commerce and Science stream.
- ✓ To integrate cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum.
- ✓ To encourage teachers to participate in various bodies of the Universities/Autonomous Colleges/ Other Colleges, such as BOS and Academic Council

### **STRENGTHENING FEEDBACK SYSTEM**

Institute aims:

- ✓ To establish the well-structured online feedback system on curriculum from all the stakeholders.
- ✓ To collect the feedback on curriculum design from all stakeholders.
- ✓ To analyze the received feedbacks and take necessary action.

### **IMPROVEMENT OF TEACHING- LEARNING PROCESS**

Institute aims:

- ✓ To increase use of ICT for effective teaching Learning process.

- ✓ To promote Student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences.
- ✓ To promote Innovation and Creativity in teaching- learning.
- ✓ To organize special programmes for slow and advanced learners.
- ✓ To counsel students regarding academic and stress related issues through Mentor – Mentee scheme.
- ✓ To publish wall magazines with academic articles contributed by students.
- ✓ To organize faculty development program in collaboration with other local institutions to orient teachers with learners-center methods of teaching-learning.

## **PROMOTION OF RESEARCH**

Institute aims:

- ✓ To motivate faculty to involve in research through financial assistance and organization of various research activities.
- ✓ To encourage faculty members to complete their research of Ph. D.
- ✓ To encourage students to undertake field projects.
- ✓ To organize National level seminars and conferences on various themes.
- ✓ To make MoU's/Linkages with different institutes to carry out various collaborative extension activities.

## **AUGMENTATION OF INFRASTRUCTURE AND LEARNING RESOURCES**

Institute aims:

- ✓ To give more facilities in Reading Hall.
- ✓ To increase sports facilities in gymkhana hall.
- ✓ To make digital library.
- ✓ To build internal road.
- ✓ To boost sports culture in the college.
- ✓ To provide advanced IT facilities including more internet speed to each department of the college and the students

- ✓ To establish advanced computer laboratory for enhancing computing skills of our students.

## **ENRICHMENT OF STUDENT SUPPORT FACILITIES**

Institute aims:

- ✓ To strengthen scholarships schemes to students.
- ✓ To augment competitive examination guidance center and career counselling center.
- ✓ To organize placement drives for the students.
- ✓ To motivate students to go for higher education.
- ✓ To strengthen alumni association.
- ✓ To form students council & enhance its representation of students on academic & administrative committees of the Institution.

## **DECENTRALIZATION OF MANAGEMENT**

Institute aims:

- ✓ To bring governance in tune with the vision and mission of the institution.
- ✓ To practice decentralization and participative management.
- ✓ To make a perspective plan of the institute.
- ✓ To promote e-governance in the functioning of the institute.
- ✓ To organize professional development /administrative training programs for teaching and non teaching staff.
- ✓ To build Performance Appraisal System for teaching and non-teaching staff.
- ✓ To conduct the external and internal audits regularly and periodically.
- ✓ To strengthen Internal Quality Assurance Cell.
- ✓ To create quality culture through initiatives of IQAC.

## **PROMOTION OF GENDER EQUITY AND ENVIRONMENTAL CONSCIOUSNESS**

Institute aims:

- ✓ To organize gender equity promotion programmes.
- ✓ To bring environmental consciousness among the students through various activities.
- ✓ To develop a cleaner and greener campus.
- ✓ To implement the best practices of the institution.

## **Internal Quality Assurance Cell**

**2021-22**

<b>Sr. No.</b>	<b>Members</b>	<b>Designation</b>
1	Dr. Gadekar M.B.	Chairman
2	Mrs. Varsha Gulabrao Thombre	Member
3	Dr. Kashid G.R.	Coordinator
4	Mr. Vinay Sanghavi	Member
5	Dr. Lingayat V.P.	Member
6	Mr. Mule S.S.	Member
7	Dr. Doiphode N.R.	Member
8	Dr. Mohite R.M.	Member
9	Mr. Nashte S.C.	Member
10	Mr. Waghmare A.S	Member

Dr. Kashid G.R.  
Coordinator, I. Q. A. C.

Prin. Dr. Gadekar M.B.  
Chairman, I. Q. A. C.